



ALL SAINTS ANGLICAN CHURCH



The Venerable Erich A. Zwingert, SSC, Rector

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Annual Parish Meeting

November 18, A.D. 2018

Information Packet

All Saints Anglican Church

Annual Parish Meeting

AGENDA

Call to Order & Opening Prayer

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Old Business

New Business

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Election of Diocesan Synod Delegates

Other

Adjournment & Closing Prayer

Parish Statistics

Numbers are as of November 16th.

Membership

	YTD 2018	YTD 2017
Communicant Members	121	116
Baptized Only	4	3
Total Membership	125	119

Attendance

	YTD 2018	YTD 2017
Sundays	4180	3839
Weekdays	2466	2586
Average Sunday Attendance	92	84

Worship Services

	YTD 2018	YTD 2017
Holy Communion	161	161
Other	107	109
Communions Received	4866	5054

Annual Meeting Minutes – November 19, A.D. 2017

Called to Order by Fr. Erich Zwingert who opened with prayer at 12:15 p.m.

Church Members Present: 57 – Quorum met.

Review of Minutes from Annual Meeting, November 20, 2016: Motion made by George Briggs to accept minutes as submitted. Bill Fishburne seconded the motion. The motion carried unanimously.

Rector's Address and Charge:

- Effective December 31, 2017, Meredith Kuehn will retire as Altar Guild Directress after 13 years of service. Fr. Erich Zwingert thanked Meredith Kuehn for her many years of hard work and dedication.
- Effective January 1, 2018, Alice Owen will be the Altar Guild Directress.
- Fr. Erich Zwingert gave special mention and appreciation to Judy Rhodes and the choir, Sandy Peninger and Cynthia Hensley for Children's Christian Education, Deacon Louis Linn, his wife, Kathy, and son, Peter.
- Outgoing Vestry Members – Barbara Buchanan and David Stackhouse were recognized and thanked for their service on Vestry. Bill Fishburne was recognized and thanked for his service as Senior Warden.
- Dick Hunter, Joy Johnson, and Bonnie Wright – the faithfully departed in 2017
- Eleven members confirmed in 2017
- 2 Baptisms, Tucker Powali and Eron Skelton
- 2017 Outreach
 - Food Banks
 - Lenten Appeal
 - Motorcycle
- Luke 18 fund – No funds dispensed this year – Report published
- 2017 Adult Christian Education
 - Tuesday Book Study
 - Mere Christianity
 - Video Series
 - Heaven Breaks In
 - Screwtape Letters
 - Wednesday Night Bible Study
 - Book of Revelation
 - Book of Jonah
 - Video Series
 - Book of Romans
 - Adult Sunday School – Remains popular with good attendance each Sunday between services.
 - Lenten Quiet Day for Deanery
- Morning and Evening Prayer during the Lenten Season had an average attendance of 8-15 people
- Women's Group (LASSES)

- Lenten project – Church nursery was refurbished, and décor was added to ladies’ room.
- College care packages – monthly / ongoing
- Prayer ministry – ongoing
- Two social luncheons – Spring / Winter
- Card ministry – ongoing
- Food to the sick
- Men’s Group
 - Lenten project – The men refurbished the men’s bathrooms.
 - Brats and Beer – Scheduled for 12/9
 - Annual Tourist Baseball outing
 - Men’s Breakfast every other month at Mills River Restaurant.
- Youth
 - First Fridays
 - Youth Wednesday’s during July – V.B.S.
- Parish Statistics
 - More than 70% of this parish attends church each Sunday.
 - The mid-week, Wednesday night worship, has had a continual steady increase with more than 30 communicants in attendance each week.
 - Remember that “Only God give the increase.”
 - See Report for further statistics.
- Parish Security
 - 100% Secure is not possible, so we must use common sense.
 - Except for the front door, all doors will be locked during worship times.
 - New security regulations for ushers in place.
- Rector’s Charge – “It is meet and right so to do,” was our 2017 stewardship campaign theme. It is meet and right to give thanks. “In everything give thanks,” said St. Paul. “Count it all joy when you fall into temptation,” said St. James. Do you give thanks for everything? “Pray for this parish, for each other, for God’s bounty in this place, and pray for your priest” - Fr. Erich

Treasurer’s Report: Jeff Wyatt, Treasurer (Report filed)

- Jeff Wyatt thanked the parish and vestry for their trust in him as treasurer.
- On the Budget vs. Actuals Sheet, the treasurer pointed out a \$14,728.23 increase in contributions over what was budgeted thus far for the year due to a sharp increase in attendance of new, non-pledged members.
- Our financial reports show that we as a parish are being fiscally minded.
- Jeff Wyatt presented a 2018 Budget of \$243,392.44 with a surplus of \$525.28 for approval. The surplus budget passed unanimously
- Detailed financial report filed by Treasurer, Jeff Wyatt

Rector’s Warden: Bill Fishburne (Report filed)

- Bill Fishburne reported that during his four years as Rector’s Warden he has seen growth in membership and a deficit budget turned into a surplus budget.
- Bill Fishburne is retiring as Rector’s Warden but will continue to serve this parish.

People’s Warden: Doug Hensley (Report filed)

- Doug Hensley, People's Warden, is looking forward to 2018 as a great year for this parish.

Choirmaster's Report: Judy Rhodes (Report filed)

- Judy Rhodes, Choirmaster, stated it is her duty and calling to do her very best each week.
- Judy called on members to prayerfully consider joining the choir.

Other Reports:

- **Altar Guild:** Report filed by Meredith Kuehn. Meredith thanked members for their support during her time as Altar Guild Directress.
- **Sunday School:** Report filed by Sandy Peninger
- **Luke 18 Fund:** (Report filed) Currently has \$44,575.00 in funds available to use for those in need. Fr. Erich has asked for recommendations from the parish. As well, he is currently working with Interfaith Assistance Ministry in Henderson County for assistance in disbursing funds.

Old Business: None

New Business:

- **Election of Vestry Members** – Three full terms are available for election. Fr. Erich Zwingert presented the parish with the Vestry's nominations of Verna Shipman, Bob Brooks, and Sally Blackburn. No nominations came from the floor. George Briggs made a motion to close the nominations. Doug Hensley seconded the motion. Motion carried unanimously. All three presented members were elected by acclamation and one vote was recorded for each.

One unexpired term of two years was available for election. Fr. Erich Zwingert presented the Vestry nomination of Tom Clyde to fill the vacancy. No nominations came from the floor. Tom Clyde was elected by acclamation and one vote of recorded for him.

- **Election of Diocesan Synod Delegates** – Doug Hensley nominated Jeff Wyatt and Alice Owen as this year's Diocesan Synod delegates. Shelly Wyatt and Paul Owen were appointed as alternatives. Jeff Wyatt and Alice Owen were voted unanimously be the parish delegates to the 2018 Diocesan Synod.

Adjournment and Closing Prayer: Motion was made by David Stackhouse to adjourn the meeting. Ashley Johnson seconded. Motion carried unanimously.

Fr. Erich Zwingert closed with prayer. Parish Annual Meeting adjourned at 1:33 p.m.

Respectfully submitted,
Cynthia Hensley, Clerk of Vestry

ALL SAINTS ANGLICAN CHURCH

BUDGET VS. ACTUALS: FY2018 - FY18 P&L

January - October, 2018

	TOTAL		
	ACTUAL	BUDGET	% OF BUDGET
Income			
Contributions/General Fund			
Bank income/(charges)	63.26		
Comm.Found. Int/Div Income	6,353.39	4,694.00	135.35 %
Total Bank income/(charges)	6,416.65	4,694.00	136.70 %
Offerings	23,572.04	16,000.00	147.33 %
Pledge Income	145,686.13	155,696.70	93.57 %
Outreach pledged income	13,078.77	16,383.30	79.83 %
Total Pledge Income	158,764.90	172,080.00	92.26 %
Rental Income	3,700.00	4,500.00	82.22 %
sales tax refund	687.48		
Total Contributions/General Fund	193,141.07	197,274.00	97.90 %
Special Events and Fundraising			
Fish Fry Income	6,373.00	5,553.70	114.75 %
Total Special Events and Fundraising	6,373.00	5,553.70	114.75 %
Total Income	\$199,514.07	\$202,827.70	98.37 %
GROSS PROFIT	\$199,514.07	\$202,827.70	98.37 %
Expenses			
Occupancy			
Building Maintenance	9,746.70	5,000.00	194.93 %
Cleaning (building)	478.56	1,000.00	47.86 %
Electricity	3,892.56	4,000.00	97.31 %
Grounds Maintenance	5,394.38	5,000.00	107.89 %
Insurance Property	4,124.00	4,440.00	92.88 %
Propane Gas	2,590.82	1,250.00	207.27 %
Property Improvements		2,000.00	
Property Tax	4.94	3,272.00	0.15 %
Total Occupancy	26,231.96	25,962.00	101.04 %
Office Expenses			
Accounting Services	3,746.00	4,580.00	81.79 %
Advertising	1,324.64	750.00	176.62 %
Communications	1,440.26	2,650.00	54.35 %
Copier	3,257.74	3,330.00	97.83 %
Office Supplies	2,120.79	1,310.00	161.89 %
Total Office Expenses	11,889.43	12,620.00	94.21 %
Outreach			
Diocesan Assessment	16,670.00	16,670.00	100.00 %
Monthly outreach recipient	19,500.07	16,383.30	119.02 %
Total Outreach	36,170.07	33,053.30	109.43 %
Program Costs			
Altar Guild	1,335.98	2,000.00	66.80 %

Filed for verification

	TOTAL		
	ACTUAL	BUDGET	% OF BUDGET
Education	504.20	500.00	100.84 %
Fellowship	1,174.13	600.00	195.69 %
Flowers and Candles	1,366.59	2,080.00	65.70 %
Kitchen expense (income)	705.13	1,750.00	40.29 %
Music	686.65	200.00	343.33 %
Youth	377.03	500.00	75.41 %
Total Program Costs	6,149.71	7,630.00	80.60 %
Salaries, Wages and Benefits	118,468.42	122,178.50	96.96 %
Special Events and Fundraising Expense			
Evergreen Sales	225.14		
Fish Fry Expense	1,423.53	1,740.00	81.81 %
Total Special Events and Fundraising Expense	1,648.67	1,740.00	94.75 %
Travel & Other Costs			
Accountable Reimbursed Car Expense	1,000.00	1,000.00	100.00 %
Clergy expenses	1,960.61	1,500.00	130.71 %
Total Travel & Other Costs	2,960.61	2,500.00	118.42 %
Total Expenses	\$203,518.87	\$205,683.80	98.95 %
NET OPERATING INCOME	\$ -4,004.80	\$ -2,856.10	140.22 %
Other Income	\$15,311.49	\$0.00	0.00%
Other Expenses	\$19,167.31	\$0.00	0.00%
NET OTHER INCOME	\$ -3,855.82	\$0.00	0.00%
NET INCOME	\$ -7,860.62	\$ -2,856.10	275.22 %

Filed for verification

ALL SAINTS ANGLICAN CHURCH

BALANCE SHEET

As of October 31, 2018

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
Home Trust Bank - Op	35,564.56
Building Fund	44,823.33
Cemetery fund balance	595.00
Discretionary fund balance	6,121.44
LASS fund	3,715.68
Luke 18 Fund	6,442.01
Memorial Funds	3,477.97
Parkinson Estate Fund	49,824.20
St. Timothy	34,465.50
Youth fund	1,951.19
Total Home Trust Bank - Op	186,980.88
Hometrust CD (2)	71,872.49
hometrust CD 3 (Luke 18)	12,549.68
hometrust CD 4	15,825.66
Hometrust CD 5 (Luke 18)	25,088.90
Total Bank Accounts	\$312,317.61
Other Current Assets	
Rita Newell Fund 1	8,139.10
Rita Newell Fund 2	146,850.88
Total Other Current Assets	\$154,989.98
Total Current Assets	\$467,307.59
Fixed Assets	
Building Addition 2018	129,501.75
Buildings, Plant & Equip	479,982.00
Land	215,000.00
Organ	59,811.00
Other Fixed Assets	125,918.99
Simcox Building	195,018.00
Total Fixed Assets	\$1,205,231.74
TOTAL ASSETS	\$1,672,539.33
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LIABILITIES AND EQUITY	\$1,672,539.33

ALL SAINTS ANGLICAN CHURCH

Budget Overview: Budget 2019

January - December 2019

	<u>Total</u>
Income	
Contributions/General Fund	
Comm.Found. Int/Div Income	7,800.00
Total Bank income/(charges)	<u>7,800.00</u>
Offerings	21,000.00
Pledge Income	197,176.00
Outreach pledged income	12,620.00
Total Pledge Income	<u>209,796.00</u>
Rental Income	5,600.00
Total Contributions/General Fund	<u>244,196.00</u>
Special Events and Fundraising	
Total Special Events and Fundraising	<u>6,373.00</u>
Total Income	<u>250,569.00</u>
Expenses	
Occupancy	
Total Occupancy	<u>30,300.00</u>
Office Expenses	
Total Office Expenses	<u>16,400.00</u>
Outreach	
Total Outreach	<u>35,120.00</u>
Program Costs	
Total Program Costs	<u>10,720.00</u>
Salaries, Wages and Benefits	
Total Salaries, Wages and Benefits	<u>159,790.24</u>
Special Events and Fundraising Expense	
Total Special Events and Fundraising Expense	<u>1,462.00</u>
Travel & Other Costs	
Total Travel & Other Costs	<u>4,200.00</u>
Total Expenses	<u>259,240.24</u>
Net Income	<u>(8,671.24)</u>

Budget approved

Construction Financials October 31, 2018	<u>Estimated Costs</u>	<u>Total Spent</u>
Belltower	\$58,930.00	\$66,147.28
Bells & Equipment	\$41,656.00	\$20,828.00
Admin Building	\$113,375.00	\$115,316.09
Parish Hall	\$20,000.00	\$0.00
Contents	\$5,000.00	\$500.00
Engineering/Designs	\$10,000.00	\$9,698.21
Contingency	\$25,000.00	\$4,116.41
Rock Wall & Façade	\$12,412.00	\$8,246.38
Total:	\$286,373.00	\$224,852.37

Rector's Warden's Report

It certainly came as a surprise when Fr. Erich asked me to be on the Vestry. It was a much bigger surprise when he asked me to serve as Rector's Warden. My first thought, after accepting, was what a strong Vestry this would be. Under Fr. Erich's direction, we had all the talents and experience necessary to lead our building expansion project while continuing to grow our membership and strengthen our finances.

I think we have done that. Jeff Wyatt's financial data attached shows we are in a solid financial condition. Doug Hensley's report documents the many improvements we have made over the year inside and outside the Church.

It has been a pleasure to be a part of the Vestry. We are a very compatible group, able to rapidly deal with the issues that come before us. As evidence, some meetings have been completed in under one hour! It has really helped to have the men's, women's and youth groups, the expansion project construction and "aesthetics" leadership as well as the Altar Guild all directly represented on the Vestry.

I want to personally thank the three outgoing members of the Vestry, Ashley Johnson, Candler Willis and Doug Hensley, for their many contributions during the year. I am confident that our three new members will be strong contributors going forward and that we will continue to be equally effective in 2019.

I joined the All Saints Prayer Chain this year and found I was immediately immersed in the Church at a deeper level. Even my ancient cell phone can send and receive text messages about Church members and their families and friends who need our prayers to get through difficult moments. If you assume each one on the Prayer Chain has at least 10 family members plus friends they care about, we really are touching a much larger population than just Church membership. I highly recommend joining the Prayer Chain to everyone in the Church. The more of us that are praying, the bigger the impact.

Tom Clyde, Rector's Warden

People's Warden's Report

As you all know this is my last year as the People's Warden. It has been an honor serving you all, and I am proud of what we have accomplished together over the past three years. I look forward to a bright future for this church and remain committed to giving assistance where needed. I want to thank Father Erich, the Vestry, and this parish family for the constant support I was given in the varied and many projects I brought before you. We have shared the labor on many of these projects, working alongside each other and offering our differing gifts to both maintain and improve our church property. Never have I experienced such a dedicated group of parishioners to the needs of their buildings and grounds. The largest job we tackled this year was a major roof repair on the parish hall and Simcox Hall. This was a costly but necessary expense as, due to age, our roof was leaking in many spots. At this time, we believe that all leaks have been repaired, and those repairs are under warranty. Once again, I appreciate the opportunity to serve as your People's Warden. With each of you, I look forward with great anticipation to the completion of the current remodel and expansion of our property and the increased opportunities we will have to do the Lord's work in this community.

Yours in Christ,
Doug Hensley, People's Warden

Choirmaster's Report

This is a time of transition for the music program at All Saints. I began my tenure here on September 1, as Judy Rhodes moved on to the Episcopal Church of the Holy Family in Mills River. The choir now rehearses in the sanctuary and sits facing the organ console. This greatly enhances our ability to communicate with one another and make music. In addition, we welcomed back Daniel Hensley and Pat Ziebell. You are very lucky to have such a dedicated group of volunteers in the choir. I know we all appreciate the almost four hours of service they give to the church every week.

We are busy learning newly purchased music as well as breathing life into the old favorites. I am in the process of organizing the music library and taking care of some long overdue organ and piano maintenance. Now would be a great time to share your talents with us. We are always looking for new choir members. Thank you for this opportunity to serve this congregation and all the positive support I have received from so many of you.

Respectfully,
Brian Weber, Choirmaster & Organist

Altar Guild

Each year, Holy Communion is celebrated in the range of 160 times in our parish. I would like to begin this report by extending my thanks to the ladies who faithfully care for our altar week-by-week. First and foremost, this is an act of devotion and we are blessed by their service to Almighty God and this parish.

This year we took inventory of the altar linens in our Sacristy. As a result, we were able to bring to Synod a large selection of items which we have not been using for some time for a variety of reasons. I wish you could have seen how appreciative our sister churches were to receive additional supplies with which to adorn their respective altars.

As you know, we also purchased a new superfrontal for Trinity season. This means that for the most extended season in the church calendar we now have matching clerical vestments and hangings. This was paid for through the Memorial Fund. As Anglican Christians, we are acutely conscious of the Communion of the Saints. Our Trinity hangings are a tangible token of the legacy of those who have gone before us. We are grateful for them.

Respectfully submitted,
Alice Owen, Altar Guild Directress

Children's Sunday School

All Saints Sunday school program is comprised of two teachers and six children. This past year, the children's Sunday school, taught by Sandy Peninger, used the Jerome Berryman's Godly Play curriculum. The youth Sunday school, taught by Cynthia Hensley, studied the Seasons of the Church Year, using the St. George Curriculum. The goal of this course was to enrich the worship experience of our youth by focusing on both the liturgy and the meanings behind the liturgical colors throughout the Church year. More recently, we started and completed a series on the Power of Prayer, in which we studied all components of prayer in both worship and our daily lives. The goal was to bring about a better understanding of prayer, what it is and how it works, as well as strengthening the students' relationships with our Lord through their conversations with Him. Each child has created and maintained a personal prayer journal throughout the class. Both the children and youth come each week with an excitement to learn, explore, and grow in

their Christian faith. We have greatly enjoyed spending our Sunday mornings with these young folks and consider it a privilege to teach as well as learn alongside them.

In His service,
Sandy Peninger & Dss. Cynthia Hensley

All Saints Kids & Youth Group

This program has had a busy year. In January three All Saints youth, along with Father Erich Zwingert, went on the annual diocesan youth ski trip. On the first Friday of most months, All Saints Church hosts a First Friday Youth night for the young people of this parish and community. This past year the kids have enjoyed activities such as movie and popcorn night and a murder mystery dinner. As well, the youth served meals at both the Lenten and Friar's Fish Fry to help the church on these busy nights. All tips the kids earned during the fish fry goes back to the youth for activities. Last summer, four of our youth attended the weeklong diocesan Anglican Legacy Camp. And in August, All Saints hosted its own Vacation Bible School on Wednesday evenings for four consecutive weeks. On average, there were 12-15 children in attendance each Wednesday. Our focus was an introduction to St. Paul the Apostle, who graciously visited us on two occasions to meet with the children and tell them more about himself and his ministry to spread the Gospel of Jesus Christ. The VBS closed with an evening of water play and a 5ft. long ice cream Sunday. The youth also participated in the recent International Kairos Prison Ministry event held in Spruce Pine, NC by making posters to adorn the walls where the event was held and making placemats for the men to use during meals with prayers and special messages of encouragement to the prisoners. I would like to offer a special thank you to all who helped during the youth events this past year, most especially George Hanson, Jeff and Shelly Wyatt, and Kathy Zwingert, who so graciously kept everyone well fed! I look forward to seeing this youth ministry grow and ask for your prayers as we look with eagerness to a new year with new opportunities to share our Lord and Savior, Jesus Christ with the young people of this church and the surrounding community.

Respectfully submitted,
Dss. Cynthia Hensley

Luke 18 Fund

At last year's annual meeting, the Luke 18 Fund had \$44,575 in assets. In the summer of this year, the Fund disbursed \$552 for a single mother to care for her son. Interest of \$57 was received from investment of a portion of the funds. As of this reporting date, the Fund has \$44,080 available. These funds are intended to be used for those who essentially have no other help available to them. Your recommendations are coveted.

Vestry Election Candidates

The below listed persons, upon the recommendation of the Nominating Committee, were approved for presentation to the congregation for election by the Vestry of All Saints Church at its monthly meeting on November 12, 2018. All have consented to serve.

Three Vestry Member positions are available for full three years terms, which will expire in 2021. Nominated are:

Megan Klein

Megan is married to Mark and she home schools their children, Peyton and Jackson. She works part-time at the Charles George VA Medical Center as a CT Technologist. The Kleins are a very active family and love living in these beautiful mountains! In her spare time Megan enjoys quilting and sewing as well as competitive shooting. Megan was elected to the vestry two years ago and served but a short time as the Klein family made a brief sojourn of living in Montana. Megan has attended All Saints since 2010 and she looks forward to the opportunity to serve her fellow parishioners again on the Vestry.

Kelly Burgin

Kelly has been a member of All Saints since December 2015. He is a native of western NC, father of James and Jordan, and grandfather of Mollie and Catie with baby Myra expected in January 2019. A Licensed Psychologist, Kelly is finishing his career with the Children's Developmental Services Agency where he evaluates infants and toddlers from birth to age three years for developmental delays. Over a period of several years, he served on the NC Psychology Board and as chairman for two years in the '90's. Growing up on a farm and more familiar with crops and fruit trees, he is trying to learn about growing perennials, particularly roses.

Rebekah Byrd

The Byrd family moved to Hendersonville, NC in the summer of 2001. They visited All Saints a couple of months after arriving and found a "family" AND a "home". God has richly blessed the Byrd family through their time at All Saints. Eric and Rebekah are the grateful parents of 4 children. Ethan is a sophomore at Samford University in Birmingham, AL. He is studying the classics. Isaiah is in his 4th year at Hendersonville High School, and he loves being a Bearcat! Abigail is a freshman and is homeschooling with an intent to one day be on Broadway. Chloe is in 7th grade and loves everything to do with creating things by hand. Rebekah has previously served on the Vestry. Rebekah is a part of the Altar Guild and also sings in the choir. During the week she is busy teaching her daughters along with students at Classical Scholars. One of Rebekah's favorite scripture passages is Psalm 19:14, "Let the words of my mouth and the meditations of my heart be acceptable in Thy sight, O LORD, my strength and my Redeemer."

Diocesan Synod Delegates

Mr. Bill Fishburne and Dss. Cynthia Hensley were elected as the parish's delegates to Diocesan Synod. Mr. Doug Hensley and Mrs. Barbara Fishburne were elected as the alternate delegates.

Rector's Report for A.D. 2018

The Twenty-fifth Sunday after Trinity

Dearly Beloved,

I greet you all in the name of our Blessed Savior Jesus Christ. It is my honor and privilege to address you today as your Rector, pastor, priest and friend. It is hard to believe but we celebrated my 5 year anniversary as your rector this past spring and this is now the 6th annual meeting that we have shared in our lives together in this place. It seems to me as if we have always been together as a parish family, especially considering how deeply involved in each other's lives we are on a daily basis. I want to thank you all for allowing me to be a part of this family and for showering upon me the gifts of trust and love. All of you make my work as your Rector to be a joy, and not a burden. I have told you before I have never, in my entire ministry, had as much fun as being the priest in a church, as I am in this place. Thank you all very much for being the joyful Family in Christ that you are.

There are many people in this place that I must thank for all their hard work and dedication to All Saints Church and I can't begin to mention them all here for that would take most of the afternoon but I would be remiss if I didn't mention a few. First, I would like to thank Alice Owen and the entire Altar Guild. They prepare the Altar and Church for every service here at All Saints and that is a LOT of work. The guild does so much "behind the scenes" work that we really do not see. Thanks, and welcome, to our new Choirmaster Brian Weber. Brian, with the enthusiastic support of the choir, has brought an outstanding level of experience to us and we can all really hear the difference in the short time he has been with us. One member of the congregation remarked to me just last week that it sounds as if the music and the choir have become more sophisticated. Thank you Brian and we look forward to many years of ministry together. Thanks to Sandy Peninger and Cynthia Hensley who faithfully educate our children every week. Other than in our own families, this is where the work of teaching the faith to our young truly happens. Thanks to the Vestry who work with me in the guiding of this parish. Their counsel and support is greatly appreciated. I would like to ask the following 3 to stand: Candler Willis, Ashley Johnson, and Doug Hensley. These three are coming to the end of their service on the Vestry and their successors will be elected today. Join with me now in thanking them for their service. It is God's peace in their hearts and lives that allowed them to be such a positive influence on both me and this parish and for the furthering of God's work in this place. Major thanks to Deacon Linn for his loyal service and always being available to assist us, especially me, and doing whatever is asked of him. This man truly has a servant's heart, following the example of St. Stephen, the first martyr of the Church. A special thank you to Deaconess Cynthia Hensley, who has taken on the burden of helping me to administer this parish and also blessing us with her dedicated focus on pastoral care. And thanks to everyone who helps out in any way, shape, or form in this place. And last, but certainly not least, thank you to my wife Kathy. No matter what may be happening in our lives together, she freely and joyfully allows me to be free to be the pastor I was meant to be, knowing that, at times, it takes me away from her. And without her incredible help around this parish, especially in coordinating big fellowship events, like the Fish Fry and today's Thanksgiving Dinner, I'm not exactly sure if the work would have gotten done. I want to give one final "shout out" to one other person. With all that is happening here at the church with the growth and the attendant activities, other folks have taken on some of things I used to do since my time is taken up with other things. One such area is the altar server crew. Over a year ago, Bill Morton agreed to take over the scheduling of lay readers and servers, which is actually a huge load off my shoulders. He diligently schedules the group of 12, which includes ensuring the proper scripture lessons to be read are published, even though I change things up on him on a regular basis! Thanks Bill. I cannot tell you how much I appreciate what you do.

Rector's Report for A.D. 2018 *The Twenty-fifth Sunday after Trinity*

It has been an exciting year here at All Saints. Many joyful and interesting things, and some sadness, have occurred. Let me mention the sad news first. We bid adieu to two faithful members of the parish: Betty Parkinson and Edwin Blackburn. Betty was one of our longest standing members here at All Saints and there was no other place more important in her life. I will always remember how she could always so succinctly “cut to the heart of the matter” in any discussion. Edwin was a man, despite the tragedies of his life, and his illnesses over the past few years, who always had a quick wit and a ready smile for all of us, no matter what. He treasured his life with us and we certainly miss him. *Rest eternal grant unto them, O Lord, and let light perpetual shine upon them. May they rest in peace. Amen.* On the other side of this equation, we were thrilled and blessed to have an event that has never occurred in the life of this parish: the Setting Apart of a Deaconess. As you know, after three years of studies, examinations and interviews, Cynthia Hensley was set apart as a Deaconess on October 7. What an exciting time for us, as her setting apart marks a new focus on the ministry here at All Saints and positions us, better than ever, to live out our Lord's Gospel.

And in living out the Gospel of our Lord, we know that we are rooted and built up in Him. That allowed us this year to launch on a very exciting building program to expand our parish hall, build a bell tower, change the look of the front of our church, and build an office addition. Due to the vagaries of weather and being at the mercy of sub-contractors, as you well know, we are behind in completing the work we wanted to see done. But as they say, “in the Lord's good time.” The office addition will be brought to a rapid conclusion in the next few weeks. The heating and air conditioning system will be installed by Friday. The “sweat equity” portion of our project really begins this coming Saturday. We are calling all of you to come out and paint the interior of the building. This will allow us to install the floors, doors, trim and final electrical fixtures. We will do all this finish work and I will call for your help. The new façade on the front of the church should be finished right after Thanksgiving. Once the office addition is completed, we will “blow out” the parish hall and this too will be a “sweat equity” job. The bell tower was completed yesterday by the installation of the roof. The one sad thing I have to tell you about our project is that the bells will likely arrive just before Easter this coming year. The reality is that the bell manufacturer received an order from the University of Iowa for a 27 bell carillon just before they received our order and they are in process of casting those bells as we speak. Again, we'll just have to be patient. It will be glorious when all is done! On page 9 of your packet is a report on what has been spent on the project so far. We have had some cost overruns, which are not unusual for a construction project. But we as parishioners can mitigate these overruns with our participation, by laboring when the call for help goes out.

Now let's talk about ministry.

Our partnership with the Hendersonville Rescue Mission continues by serving meals and working in their Clothing Closet. This is a positive, “hands on” way to show the love of Christ in our community. Thanks to a few faithful parishioners who always go to help. Won't you help also? This, my dear friends, is our faith in action. This parish also continues to partner with local food banks, Christian help organizations, and pregnancy support services throughout our tri-county region through our Outreach giving here at All Saints. Thanks to all of you for your generosity and your time in sharing the Gospel in our community.

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Our Outreach efforts did not remain limited to our community. Back in Lent, we participated in our national church's Lenten Appeal to help build an English Medium School for the children in our Diocese of Kadapa in south India. An education is the sole way the Dalit children (untouchables) are able to rise up out of the Hindu caste system. In September, your monthly outreach offerings were sent to our national church for hurricane relief for our fellow Anglicans impacted by Hurricane Florence.

Christian Education remains of prime importance in this place. Our Tuesday book study has continued looking at interesting books as we see how they can inform our Christian lives. Since last year, we finished studying C.S. Lewis' *The Screwtape Letters*. During Easter season, we began reading *Cain: The Story of the First Murder and the Birth of an Unstoppable Evil*. We took a couple months off in the summer and now we are reading *The Cost of Discipleship* by Dietrich Bonhoeffer. Bible Study continues on Wednesday evening. We began St. Paul's Letter to the Romans in September of 2017 and we finished it in March of this year. In Easter season and into June, we studied the 12 Minor Prophets of the Old Testament. This fall we have begun studying the Gospel according to St. Matthew. We are still in Chapter 5 so we have quite a way yet to go. If you have never been with us on Wednesday night, you really need to join us. I do not think there is any more fun than worshipping, eating, and studying together as a parish family. And, Adult Sunday School, between the services on Sunday morning, remains popular. This fall we have been looking at the Seven Virtues, taught by Fr. Paul Blankinship. Next we turn to a four week study for Advent, and then who knows what is in store for the future!

I am still amazed and gratified by the attendance at daily Morning and Evening Prayer during the Lenten season. Daily attendance at both services typically runs from 8 to 15 people. I can confidently say (because I've seen the numbers!) there is no other parish in the diocese that is so dedicated to keeping an holy Lent by joining together for the daily prayers of the church. Thank you to all of you for answering the call to praise God in his sanctuary with the community of faithful believers. Will you consider making this part of your Lenten discipline this coming year? I can guarantee that you will always be joined by your fellow saints of All Saints Church!

The Ladies of All Saints continue to accomplish much in their ministry. In the past year, they coordinated the parish's involvement in adopting children for Christmas, gathered for an Advent luncheon, had their annual Primrose Tea, gathered together school supplies which benefited the children here at Classical Scholars and elsewhere in the community, continued their ongoing College Care Package campaign, and once again had a wildly successful Christmas Craft Market. They also have an active prayer ministry ongoing for pressing prayer needs and their "Chicken Pie Committee" has done yeoman's work to care for our members. That is a lot of work. Way to go Ladies! What a blessing you are to this parish and the world around us.

The Men of the Parish continue to gather for fellowship breakfasts, baseball outings and working around the church. We did not have the usual Lenten project this year due to the building program here at the church but they will all begin to gather as we finish the office addition and open up our parish hall in the next several weeks.

The youth program is alive and well here at All Saints. I will leave the details to Deaconess Cynthia's report.

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Now let's take a look at the parish stats on page one in the booklet. Statistics are a rather non-Christian way to look at things but they can be encouraging when looked at in the right way. Please remember, that only God gives the increase and statistics are but a little piece of the puzzle to see how God has blessed us.

Our membership numbers for the past year have risen modestly. As I mentioned 2 folks died and several people moved away. Unfortunately, some had to be dropped from the rolls for lack of attendance.

But there is one stat that is rather significant. Our Average Sunday Attendance (ASA) last year was 84. This is year it has jumped up to 92. The place I can point to about this increase is the fact that the early Holy Communion on Sundays tends to have at least 30 people attending. When you compare the ASA to our actual membership numbers, it shows that almost 75% of our membership actually comes to church every Sunday. That is an amazing percentage and shows dedication on your part. Most churches in this country would be deeply envious of that attendance percentage. I was talking with a woman the other day who proudly said her church has 400 members but in the course of our discussion, I found out that only 75 come to church on Sunday. How sad. I encourage you to keep up the good work and be here to show your Lord that He is the most important thing in your life.

A trend that began two years ago is that Wednesday night Communion attendance continues strong. We average well over 30 people each week, which is nearly 25% of the congregation. This is a good indicator that we are a place where people follow "the commandments of God, and walk from henceforth in his holy ways" and are not Sunday only Christians.

One other number to look at is how our personal financial commitments play out in our budgeting process but I will leave that to Jeff Wyatt when he presents the parish financial information shortly.

I turn now to my charge to you for the coming year. As I reported before, this fall we began studying the book *Cost of Discipleship* and the Gospel of Matthew. In an unusual convergence of events, we landed on Chapter 5 of the Gospel and the Sermon on the Mount portion of Bonhoeffer's book at the same time that All Saints Day came around on the church calendar. The Gospel lesson for All Saints Day is Jesus teaching his disciples the Beatitudes and in both classes were discussing the Beatitudes. The Beatitudes are the marks of the Christian in the kingdom of God. Blessed are the poor in spirit, those who have given up everything to follow Christ. Blessed are those who mourn, those who mourn for the world in its present state. Blessed are the meek, those who stand on no personal rights. Blessed are those who hunger and thirst for righteousness sake, those who wait only upon the righteousness of God. Blessed are the merciful, those who have nothing but love and compassion for the destitute of the world. Blessed are the pure in heart, those who live in absolute purity. Blessed are the peacemakers, those actually "make peace" by never resorting to violence, which includes their words. Blessed are those who are persecuted for righteousness' sake, those who always do what Christ has asked of them. The Beatitudes are those things that should manifest themselves in your life when you truly are a follower of Christ. I encourage you to consider the Beatitudes as you do your best to follow your Lord and Savior Jesus Christ. If you truly follow, and the Beatitudes manifest in your life, then you will experience what Dietrich Bonhoeffer calls the "Cost of Discipleship." It is what Jesus told the disciples when he finished his teaching on the Beatitudes. Jesus said, "Blessed are ye, when men shall revile you, and persecute you, and shall say all manner of evil against you

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falsely, for my sake.” Note that Jesus said “when.” He did not say “if.” If you truly follow him, it will happen. That is the cost of discipleship. Are you ready and willing to bear that cost? If so, then our Lord says, “Rejoice, and be exceedingly glad: for great is your reward in heaven.” So let us all follow, let us all count the cost, let us all rejoice, for we know our reward!

Finally, please pray. Pray for this parish. Pray for each other. Pray that God's bounty may bless us in this place. Pray for yourself that God may increase your life in Him. And please pray for me, for I am a sinner that only God can truly love. And I promise, I will pray for you.

As we adjourn today, once we hear the rest of the reports and conduct a little family business, it will be time to leave this year behind and look forward to what we might accomplish together as we worship the Lord and live His Gospel. And in so doing, we will ensure that the future is bright, with the Light of Christ, here at All Saints. Many wonderful and exciting things are happening here and will continue to happen as long as we remain faithful to God the Father, who created us, God the Son, who redeemed us, and God the Holy Ghost, who sanctifies us. Pray God makes it so. Blessings to you all. I am

Your faithful servant in Christ,

The Venerable Erich A. Zwingert, SSC, Rector